

Castle Street Investments plc
("Castle Street" or "the Company")

Employee Share Scheme Awards

Castle Street announces that on 16 March 2016 it made awards to certain directors and key employees under the Company's recently established employee share scheme ("ESS").

The proposed terms of the ESS have been previously announced at the time of Castle Street's reverse acquisition of Selection Services Investments Limited ("Reverse Takeover") in January 2016.

The beneficiaries of the ESS will be entitled to receive a share in a pool of up to 5 per cent. of shareholder value created, subject to share price performance criteria, and need to have been employed by the Company for a minimum period of three years. Shareholder value is defined as the growth in the market capitalisation of the Company from the base value over a period of at least 3 years, and up to 7 years, from the date of the Reverse Takeover, taking into account dividends and capital returns, if any. The awards are exercisable at nil cost until the seventh anniversary of the date of the Reverse Takeover. The base value is defined as the aggregate value of all the ordinary shares in the capital of the Company ("Ordinary Shares") in issue at the time of the Reverse Takeover at 30 pence as adjusted for the issue of new Ordinary Shares after that date.

The initial awards of 4.375 per cent. of shareholder value created have been made to seven key staff including Andy Ross, Chief Executive Officer, (2 per cent.), Julian Phipps, Chief Financial Officer, (1 per cent.) and Simon Mewett, Chief Operating Officer, (0.75 per cent.).

For more information please contact:

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